

People in the Netherlands with autism

Over 1% of the Dutch population has been diagnosed with autism. They have a disadvantage in finding paid work.

They also have dreams they want to fulfil and you can *help* with that.

47%
of people
with autism
have a job

28%
has work
related to
educational level

53%
is unemployed
and stay
at home

Prejudices debunked

Barriers to employment are prejudices about autism. Often caused by movies or the media. Autism is seen as difficult in advance. People with autism process information differently in their brains, but everyone expresses this differently. Someone's talents and someone's struggles differ per person. What people with autism do have in common is the fact that they have a hard time understanding people and judging their expressions.



As a financial director, I did the complete administration myself for years. Last year I hired an assistant-controller with autism. He had years of experience but lost his job because he was misunderstood. If only I had done that four years earlier. An incredible structure came into the work and every detail was noticed and solved.

Ronald van Vliet
Founder TalentTwist
and employer

A recommendation for everyone!



Power of Autism

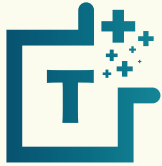
People with autism are:

- Talented
- Motivated
- Precise
- Accurate
- Structured
- Show attention to detail
- Bring up surprising solutions

False prejudices

Everyone with autism:

- ✗ Is good with numbers
- ✗ Wants everything sorted by colour and shape
- ✗ Never makes eye contact
- ✗ Doesn't understand jokes
- ✗ Only works in the IT industry.



RECRUITMENT, SELECTION & SECONDMENT

from talent with the *power* of autism

5 steps to get started

1

Job offer available?

Discuss our custom-made possibilities that fit your situation

2

Search for candidates

Together we define a profile to look for suitable candidates

3

Time to meet

Candidate, TalentTwist, and you. We help you make the right decision

4

There's a match!

Congratulations! The candidate is going to work for you!

5

Guidance

After the recruitment and selection process, guidance remains very important

What we do: 3 types of service

Recruitment

We find the right people for you and think along about suitable positions for talents with autism for your organization.

Secondment

Want to experience the collaboration first before hiring? Choose this option.

Help & Advice

Our specialized coaches guide you and the candidates from the start. In this way, we can deploy the candidate effectively together and let it succeed.

(partly) Working from home

We focus on professions that can be fulfilled through a secured internet connection (partly) from home. Most of the time people with autism have very specific talents that could be useful for businesses. Examples: technical insight, the ability to focus on one topic for a large amount of time, attention to detail, and strong analytical skills. There's no one-size-fits-all work when you have autism.

People with autism can be found in every possible industry

8 examples of professions

Finance

1. Accounting Assistant
2. Administrator
3. Business Controller
4. Tax Officer

IT

1. Developer
2. Tester
3. Data Analyst
4. Data Scientist

More information?

TalentTwist.nl

